

## **Swiss Valley Childminding Equal Opportunities Policy**

*Last reviewed: 23.08.23*

*Signed: Aimee Eynon & Christine Eynon*

*Policies & procedures will be reviewed yearly and amended accordingly*

The purpose of this policy is to ensure that all the children in our care will be treated with equal concern and respect.

I will treat all children with equal concern and respect.

I will actively promote equality of opportunity and anti-discriminatory practices for all children.

I will work within current legislation and guidelines, including those produced by the Equal Opportunities Commission, United Nations Convention on the Rights of the Child (UNCRC), the Disability Act (SEN Code of Practice).

As a childminder I will promote good practice in all areas including training, employment, admission process, access to resources, activities and facilities in my home.

I value and am respectful of all the different racial origins, religions, cultures and languages in our multi-ethnic society so that each child in our care will feel valued as an individual, without racial or gender stereo-typing.

I aim to pay equal concern and respect to every child in our care, regardless of their background.

I will not discriminate against any child in our care for any reason.

My service is open to any child regardless of age, gender, sexual orientation, class, family status, HIV/AIDS, religion, ethnicity or disability.

I aim to help each child learn and develop to their full potential.

I aim to support the Foundation Phase in Wales with an emphasis on children learning through play and experiences.

I aim to provide books and toys that will give children positive images of the cultural diversity in our society.

I will challenge any discriminatory remarks or behaviour.

I will comply with all legislation in connection with safeguarding children, and take into account children's wishes and feelings, and ensure that children's privacy and dignity are respected.